



**Delegation:** The United Arab Emirates

**Forum:** Special Conference on Hope for Democracy

**Question of:** The question of democratic rights in employment

Honorable chair most distinguished delegates,

It is an honor to represent the United Arab Emirates at this annual conference. The United Arab Emirates acknowledges that there is indeed globally an issue concerning the democratic rights in employment. Particularly in the past weeks, with the reform of the labor code in France, which frightens people by the insecurities of their own future, however we are worried as the violation of the democratic rights is omnipresent and causes dissatisfaction amongst the people worldwide.

We in the United Arab Emirates are giving our best to establish democratic rights and consider ourselves successful since we implemented merging trends in employment law that request greater female participation in the workforce and we allow 45 calendar days of paid maternity leave with a full wage and provide an more internationally focused protection regime. Notably a gender balance council has been established with the aim of promoting gender equality in the workplace and leading proposals for increased maternity leave provisions.

Our values stand for the protection of human rights and our aim is to achieve absolute satisfaction and utmost quality amongst people all around the world and in order to reach this goal we strive for greatness and are willing to take any measure to spread democratic rights wherever we can.

The United Arab Emirates hopes that this conference will result in decisive safe and effective resolution of many important issues, thank you honorable chair, esteemed delegates.

Thank you for your attention

And the delegate of the United Arab Emirates yields the floor back to the chair